



Chartered Teachers Act

Frequently Asked Questions | 2024

What is a chartered teacher?

A chartered teacher is a certified teacher who the state approves to contract directly with families or groups of families rather than a district or school.

How does a chartered teacher program work?

Through the [Chartered Teachers Act](#), the state pays chartered teachers based on the number of students they contract to teach and how often they teach them. Because chartered teachers are employees of the state, the state pays them with the per-pupil allocation their students would receive in traditional schools and chartered teachers receive the same benefits as other state employees.

Why do we need chartered teachers?

Many states now allow families to use state money to pay for approved educational services. Some families may want to use those funds for one-to-one or small group teaching. Those families could go to a state website to find a certified, chartered teacher. Chartered teachers can work with one or many families at a time. District, charter, and private

Why would a state want to have chartered teachers?

Chartered teachers can help the state teacher labor market. By allowing for chartered teachers, states keep certified teachers in the workforce who otherwise might leave teaching altogether. Because teachers are certified, if a teacher wants to work as a chartered teacher for a time, they can easily rejoin teaching in a local district or charter school later.

Why would a teacher want to become a chartered teacher?

A chartered teacher has flexibility in terms of deciding which families they want to work with and in setting their own schedule while still earning pay and receiving benefits.

Why would a family want to work with a chartered teacher?

Families have choices to select the teacher they work with, and which subjects they would like to have a certified teacher for. Additionally, rather than hiring an independent tutor who may or may not have training in teaching, parents can use state dollars to hire a teacher who is licensed to teach in the subject and at the level they are looking for.

What policy conditions are conducive to the Chartered Teachers Act being implemented well?

States should have education funding that follows the student for this to work well. Education Scholarship Accounts (ESAs) allow for parents to use state money to direct toward working with a chartered teacher. Flexibility around homeschooling, part-time enrollment and microschoools can also support the successful implementation of chartered teachers.

How are teachers held accountable for student results?

Teachers must maintain a portfolio of student work and must comply with state rules to make sure students are making adequate progress. This measure might be in the form of student participation in annual state assessments, participation in a norm-referenced assessment chosen from a list provided by a state, or through an official evaluation of the student's portfolio.

How do chartered teachers and parents connect and find each other?

The state will create a website where eligible teachers can post their qualifications and parents can solicit teaching services from chartered teachers. Teachers who are not registered as chartered teachers with the state will not be able to use the website. The website will also include information about the Chartered Teacher Program and a handbook outlining responsibilities of each party.

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